

Quality Policy

Quality is core to enabling Gamesa Electric realize its vision of becoming the leading company in design and manufacturing of power electronics equipment. Quality is also everyone's responsibility. To support this, we have identified a set of Quality Fundamentals that align with our company values "People and Attitude, Innovation and Future, and Experience and Energy". These fundamentals guide our actions and help shape our mindsets in area of Quality.

Our Quality Fundamentals are:

- Customer focus in all we do
- Personal commitment to quality
- Proactive continuous improvement
- Management systems that support sustainable business success.

With the Quality fundamental of "customer focus", we commit to:

- Working in partnership with our customers, stakeholders and partners to ensure that we understand their needs and expectations.
- Managing and clarifying customer contract requirements in a transparent manner and delivering on our agreed commitments.
- Making risks and opportunities transparently with our customers, stakeholders and partners to support decision making processes and ensuring quality of delivery.
- Ensuring all suppliers and contractors are evaluated, qualified and approved.
- Engaging with suppliers and contractors to develop and maintain relationships that will ensure compliance with our requirements.

With the Quality Fundamental of "personal commitment", we commit to:

- Making sure every individual understands their responsibilities for quality in their businesses.
- Making sure that at all levels, managers lead by role modeling and ensure that quality policy is communicated and understood.
- Providing training, coaching and expertise to strengthen personal competencies to adherence to our quality policy and the requirements of the quality management system. Calidad.

With the Quality Fundamental of "proactive continuous improvement", we commit to:

- Facilitating continuous improvement through collaboration, sharing of best practice, lessons learned and ideas for improvement.
- Monitoring, measuring and reviewing the efficiency and effectiveness of quality performance in relation to our customer requirements.
- Proactively driving continuous improvement of our processes and systems to provide better quality, thereby reducing non conformances

With the Quality Fundamental of "management systems", we commit to a:

- Establishing and maintaining an effective quality management system and ensure compliance with applicable legislation, regulatory requirements and standards.
- Providing a framework for the identification and review of quality objectives and targets, setting the targets and respective KPIs and communicating them.
- Research, development and promotion of technologies, products and services that enhance quality and product safety

Thank you for understanding and implementing this policy and for ensuring its application across all

Juan Barandiarán